



CIVIL STRUCTURAL ENGINEER (GRADE III) - PROJECTS TEAM

The Housing Agency is a government body working with the Department of Housing, Local Government and Heritage, Local Authorities and Approved Housing Bodies (AHBs) in the delivery of housing and housing services.

The Agency's vision is to achieve an integrated housing system, meeting the nation's housing needs and promoting sustainable communities. It does this by providing evidence-based housing insights and data that inform thinking and policy making; by working with others to enable the delivery of housing solutions and implement programmes and actions in Government housing policy; and by equipping itself and its stakeholders with the capacity required to respond quickly and effectively to challenges in the housing system.

The Agency's work to deliver sustainable and affordable housing for all is framed under three broad themes:

- Being a centre for housing knowledge;
- Bridging housing supply and demand; and
- Building capacity for housing.

We provide a broad range of services including:

- Assisting local authorities with all aspects of their housing function
- Supporting affordable housing initiatives including cost rental and affordable purchase schemes
- Housing acquisitions and property sourcing for social housing
- Managing the Croí Cónaithe Fund
- Technical advice and supports to local authorities and AHBs regarding capital construction and refurbishment projects and procurement
- Financial appraisals of AHB funding applications
- Co-ordination of the Housing First initiative
- Mortgage to Rent
- Research, financial analysis and policy advice
- Pyrite Remediation and the Defective Concrete Block Schemes
- Land development and management
- Loan Underwriting
- Housing practitioner training and information
- National Housing Strategy for Disabled People

Further information on The Housing Agency is available at www.housingagency.ie

The Housing Agency is now seeking applications for an Civil Structural Engineer (Grade III). This is a permanent role on the Projects, Procurement and Programmes Team.

The Projects Team is a multi-disciplinary unit that operates within the Projects, Procurement, Programmes section of the Housing Agency. The Unit provides technical advice and services to local authorities, approved housing bodies and the Department of Housing, Local Government and Heritage in relation to the delivery of housing.

The Grade III Engineer will work under the supervision of the senior technical team to assist with delivery of the services within the section.

Main Duties

The successful candidate will be working as part of a technical team. Their main duties will be:

- Applying technical knowledge to work assigned
- Participating as a member of technical and multi-disciplinary teams
- Liaison with other building professionals, other departments within the Housing Agency, local authorities, other state agencies, the DHLGH and other organisations
- Assisting senior team members in the preparation of site desk and feasibility studies
- Assisting senior team members in the preparation of masterplans and local area plans
- Assisting senior team members with the procurement of site surveys and other specialist investigations such as Geotechnical Site Investigations
- Assisting senior team members in the preparation of Planning/Part 8 Applications, including liaising with local authorities
- Assisting senior team members with the preparation of full civil and structural engineering designs, including calculations, reports, drawings, schedules and specifications for new housing and refurbishment projects and associated site works
- Assisting senior team members with procurement of Consultants and Works Contractors
- Site Monitoring and Quality Control responsibilities
- Assistance with the fulfilment of the Housing's Agencies duties under the Safety, Health and Welfare at Work (Construction) Regulations including Design Risk Assessment
- Assisting senior team members in the provision of assistance and support to Local Authorities and AHBs in the development of project briefs and procurement of services and works
- Assistance with building surveys including the preparation of detailed condition reports with advice and recommendations
- Assist the Pyrite Remediation Scheme team as required including processing of application under the Pyrite Remediation Scheme. This may include assisting in the

assessment and verification of applications, reviewing of testing results, preparation of verification and recommendation reports, assistance with procurement of consultants.

- Assist the Defective Concrete Blocks Grant Scheme team as required. This may include assisting in the assessment and verification of applications, reviewing of testing results, preparation of verification and recommendation reports, assistance with procurement of consultants.
- Such other duties as may be assigned from time to time by the Principal Officer and the Chief Executive

Candidate will have:

- Commitment to a Technical Training and Continuous Professional Development programme in order to develop Specialist knowledge and other Engineering Competencies
- Proficiency in software such as MS Office or similar
- Working knowledge of AutoCAD and/or REVIT
- Be able to work within a multi-disciplinary team
- Have appropriate interpersonal and communication skills
- Strong organisation skills
- Have a current full driving licence

Candidates should also

- Have a good working knowledge or demonstrate the ability to develop a good working knowledge of the Building Regulations and Building Control Regulations
- Have a good working knowledge or demonstrate the ability to develop a good working knowledge of the relevant Environmental, Water and Climate Directives
- Have a good working knowledge or demonstrate the ability to develop the knowledge and awareness of health and safety legislation and regulations
- Have a good working knowledge or demonstrate the ability to develop a good working knowledge of the legal, regulatory and governance framework within the Agency and adhere to Standard Operating Procedures

Educational Requirements and Experience

Candidates must on the latest date for receipt of completed applications:

- Hold a minimum level 8 qualification in the National Framework of Qualifications in Civil or Structural Engineering, Engineers Ireland Accredited

Competencies

- **Teamwork** - Ability to build positive working relationships with colleagues and stakeholders
- **Relevant Knowledge** - Knowledge of structural and civil engineering, project management and construction together with IT skills, including experience of current software design packages
- **Delivery of results** - Ability to plan and prioritise work so as to ensure continued delivery while working on a number projects or tasks.
- **Communication and Reporting Skills** - Engages effectively with a range of stakeholders tailoring the communication style to the needs of each situation and audience

Salary Scale – Engineer Grade III (Civil Service Salary Scales)

€33,149 - €35,502 - €36,132 - €39,272 - €42,422 - €45,573 - €48,725 - €50,672 -
€52,629 - €54,602 - €56,561 - €58,527 - €60,494 - €62,454 - €64,429
LSI 1 - €66,615 LSI 2 - €68,795

New entrants will be appointed on the first point of the scale in line with government policy. Different terms and conditions may apply if immediately before appointment you are a currently serving civil/public servant.

Eligibility to Compete

Candidates should note that eligibility to compete is open to citizens of the European Economic Area (EEA). The EEA consists of the Member States of the European Union along with Iceland, Liechtenstein and Norway. Swiss citizens under EU agreements may also apply. To qualify candidates must be citizens of the EEA by the date of any job offer. Eligible candidates must be:

- a) A citizen of the European Economic Area. The EEA consists of the Member States of the European Union, Iceland, Liechtenstein and Norway; or
- b) A citizen of the United Kingdom (UK); or
- c) A citizen of Switzerland pursuant to the agreement between the EU and Switzerland on the free movement of persons; or
- d) A non-EEA citizen who is a spouse or child of an EEA or Swiss citizen and has a stamp 4 visa; or
- e) A person awarded international protection under the International Protection Act 2015 or any family member entitled to remain in the State as a result of family reunification and has a stamp 4 visa; or

- f) A non-EEA citizen who is a parent of a dependent child who is a citizen of, and resident in, an EEA member state or Switzerland and has a stamp 4 visa

Closing date for Receipt of Applications – Wednesday 24th August 2022 at 12 noon.

Application Procedure

- All sections of the application form must be completed, incomplete applications will not be considered for shortlisting.
- Applications should be typed and submitted in PDF format to recruitment@housingagency.ie.
- Applications will not be accepted under any circumstances after the closing date.
- Canvassing by or on behalf of the applicant will automatically disqualify.
- All information must be provided on the formal application form. Additional information such as CVs, references, and certificates should not be attached to this form.

Should the person recommended for appointment decline or having accepted the position relinquish it or if any additional vacancy arises, the Agency may, at its discretion, select and recommend another person for appointment on the results of the selection process.