



## Senior Researcher (Professional Grade II)

The Housing Agency is a government body working with the Department of Housing, Local Government and Heritage, Local Authorities and Approved Housing Bodies (AHBs) in the delivery of housing and housing services.

The Agency's vision is to deliver homes to people in need. It does this by providing evidence-based housing insights and data that inform thinking and policy making; by working with others to enable the delivery of housing solutions and implement programmes and actions in Government housing policy; and by equipping itself and its stakeholders with the capacity required to respond quickly and effectively to challenges in the housing system.

The Agency's work to deliver sustainable and affordable housing for all is framed under three broad themes which are supported by a continuous focus on Organisational excellence.

- Being a centre for housing knowledge;
- Addressing Housing Supply and Affordability
- Supporting the Creation of Sustainable and Inclusive Communities.

We provide a broad range of services including:

- Assisting local authorities with all aspects of their housing function
- Supporting affordable housing initiatives including cost rental and affordable purchase schemes
- Housing acquisitions and property sourcing for social housing
- Managing the Croí Cónaithe Fund
- Technical advice and supports to local authorities and AHBs regarding capital construction and refurbishment projects and procurement
- Financial appraisals of AHB funding applications
- Co-ordination of the Housing First initiative
- Mortgage to Rent
- Research, financial analysis and policy advice
- Pyrite Remediation and the Defective Concrete Block Schemes
- Land development and management
- Loan Underwriting
- Housing practitioner training and information
- National Housing Strategy for Disabled People/ Addressing Social Inclusion

Further information on The Housing Agency is available at [www.housingagency.ie](http://www.housingagency.ie)

The Housing Agency is now seeking applications for a **Senior Researcher – Professional Grade II** vacancy on a permanent basis. The Senior Researcher will represent the Agency

across various research forums. This post is based in our offices in Dublin 2. The Housing Agency operate a Blended Working Policy.

As a staff member, the holder of the post will be expected to actively contribute to and participate in the overall development of The Housing Agency and to promote its policies at all times and to adhere to The Housing Agency values:

<https://www.housingagency.ie/publications/strategy-annual-report>.

## Values



The values of the Housing Agency set the standard for the way we work with our colleagues and our stakeholders. In this strategic period, we will continue to embed our values throughout the organisation to guide and inform everything we do.

We will place a particular focus on internal and external collaboration. We have placed people at the centre of everything we do to highlight the importance of our staff, our stakeholders, and the people we are working to support with housing needs.



Diversity  
Charter  
Ireland



Investors in  
Diversity

SILVER

## Main Duties

The main duties include, but not limited to:

- Work with the Head of Research to implement the Agency's research strategy
- Project manage initiatives which support the Section's business plan
- Line management responsibility for a specialist research team
- Manage ongoing research and evaluation projects including proposal preparation, project supervision and preparing reports
- Providing quality assurance on research reports and outputs
- Co-ordinate research procurement and manage external service provider contracts
- Represent the Agency on advisory and working groups where required
- Contribute to budget planning
- Assist the Head of Research in preparing briefing materials for the Board, senior management team and the Department of Housing, Local Government and Heritage, as requested
- Contribute to and implement organisational policies and procedures
- Undertake any other specific functions as may be required from time to time

## Personal / Educational Requirements

The successful candidate/s will have:

An appropriate third level qualification, ideally to Masters' level, in a relevant discipline  
Minimum of five years' experience in the management of, people, budgets or research projects. Highly developed IT skills.

Candidates must also possess and be able to demonstrate:

1. A good knowledge of how to commission and manage research projects
2. Proven experience of policy analysis and/or undertaking research to inform policy;
3. Good knowledge of research methods and tools

## Competencies

- **Strategic Planning** – fully evaluates future implications of current decisions and actions.
- **People Management** - adopts appropriate work methods, systems and processes for achieving unit goals.
- **Analytical Skills** - engages in tasks requiring interpretation of complex and sometimes vague sets of information, using both quantitative and qualitative methods of research, in order complete analysis and/or make recommendations.
- **Leadership** - develops capability of others through goal setting feedback, coaching and creating opportunities for development.

- **Communication Skills** - transform technical, complex information to suit audience and communicates complex issues clearly.
- **Specialist Knowledge** – knowledge of the housing legislative/policy framework in Ireland and knowledge of data analysis systems (SPSS or equivalent).

### **Salary Scale – Salary Scale – Professional Grade II (Civil Service Scales)**

**€73,961 - €75,651 - €77,337- €79,031 - €80,720, €81,169, €82,834, €84,562**

**LSI 1 €87,376**

**LSI 2 €90,198**

**New entrants will be appointed on the first point of the scale in line with government policy.** Different terms and conditions may apply if immediately before appointment you are a currently serving civil/public servant.

### **Eligibility to compete:**

Candidates should note that eligibility to compete is open to citizens of the European Economic Area (EEA). The EEA consists of the Member States of the European Union along with Iceland, Liechtenstein and Norway. Swiss citizens under EU agreements may also apply. To qualify candidates must be citizens of the EEA by the date of any job offer. Eligible candidates must be:

- a) A citizen of the European Economic Area. The EEA consists of the Member States of the European Union, Iceland, Liechtenstein and Norway; or
- b) A citizen of the United Kingdom (UK); or
- c) A citizen of Switzerland pursuant to the agreement between the EU and Switzerland on the free movement of persons; or
- d) A non-EEA citizen who is a spouse or child of an EEA or Swiss citizen and has a stamp 4 visa; or
- e) A person awarded international protection under the International Protection Act 2015 or any family member entitled to remain in the State as a result of family reunification and has a stamp 4 visa; or
- f) A non-EEA citizen who is a parent of a dependent child who is a citizen of, and resident in, an EEA member state or Switzerland and has a stamp 4 visa.

**Closing date for Receipt of Applications – 12.00 noon on Wednesday 18<sup>th</sup> of June 2025.**

## Application Procedure

Candidates must provide:

- a. a completed Housing Agency application form
- b. All sections of the application form must be completed.
- c. Applications should be typed and submitted via email in PDF format to [recruitment@housingagency.ie](mailto:recruitment@housingagency.ie)
- d. Applicants will be short-listed based on the information supplied.
- e. Incomplete applications will not be considered for shortlisting.
- f. Applications will not be accepted under any circumstances after the closing date / Time.
- g. Canvassing by or on behalf of the applicant will automatically disqualify.

Should the person recommended for appointment decline or having accepted the position relinquish it or if any additional vacancy arises, the Agency may, at its discretion, select and recommend another person for appointment on the results of the selection process.

